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Part 2 – Start time 56 minutes

2613/11 Discuss Lone Working Policy, and agree to adopting one of the 2 shared with Cllr's.

(56:00 – 1:01:44) 5m44s

ENG: Councillor Snell you can go first

R Snell: Katrina has got the draft of the policy Ive created, that Ive emailed out to everybody to have a look at and make amendments to

This was to help Natasha out when she is working alone in the Parish Rooms,

There are 2 sections to the policy which we haven't decided on,

First is the main one which is the panic alarm, which is an alarm button somewhere in the room dependant on where she can get to it, and also dependant on any reaction to it.

R Snell then went on to talk about the best recommended personal device which is called MYSOS which you wear on your person. There is a subscription cost to it, lots of different version and had sent an email out with the costs. You can have it on your mobile, but again that is reliant on you having it in your hand, but with the pendant you can wear it on your person all the time, and its got a button that you can just press. Button on the front which you press for 4 seconds and an alarm goes off, it's like what OAPS wear around their wrist and things like that. So initially you start talking, and they talk back to you. Rob Snell then went on to make an example of someone falling down the stairs and dropping their phone so cant get to it, so you press that (the wearable device button) and within 20 minutes you have an ambulance.

Rob shows his OWN personal device to everyone.

Prices start for £4.99 up to £65, the monthly subscriptions start from £7.99 to £19.99, so obviously the dearest one is this one, it's all singing all dancing protection.

ENGLAND; Is that a one-off period subscription

ROB: The upfront cost of this was £65 and then the monthly subscription is £19.99/month for everything you get with that. You can downgrade it

Its what you want to do with the policy, what you want to do as a council, ... when Natasha is around the village.

ENGLAND; Councillor Elliott

ELLIOTT; (59:05) Can I just make a proposal that...no we haven't actually... Natasha, she actually has a big say in what she feels is the most appropriate device and which is the most appropriate policy and potentially to leave you to have a look at what you think is the best thing for YOU that suits you better then come to the next meeting with a proposal oh how you would like to go forward.

RSNELL: (59::28) It has to be aswell, we're her employers so we're responsible for it, ... we can't just do what Natashas said...

ELLIOTT: I'm not saying that, if you provide Natasha with all the information then she can make it so that...well, she can decide herself whats the best solution for her then you er em eh If we disagree then then we....?? (multiple people talking) Surely the most important person in this process is Natasha.

ENGLAND: Councillor Snell

TSNELL: (1:00:00) Thanks, Erm Councillor Wells may be able to (multiple people talking Door opening etc).....

North Lincs Council have a lone working policy so if we've got any gaps in what we've got it might be worth asking them if we can adopt it and also North Lincs Council have a lone working scheme, I don't know if we are allowed to use that as well, do you know anything about it.

WELLS: That's up to you and North Lincs Council, I can't say

TSNELL: North Lincs council do have a lone working scheme which is like a log in log out code, so if she's in the community, so there are other options, I'm just saying there's nothing stopping us contacting North Lincs Council and seeing what they already have in place .. and it's probably a little cost as well.

RSNELL: What I've got to say about that one is it's reliant on you phoning in and phoning out, whereas this one you've got it on your person, and you can have it discretely, I mean this one I have it on my belt so it's down by my hand so if

ENGLAND: (101:05) Can we just ask Natasha to look at your policy Rob and David's policy, I mean I've looked at them both and it's like trying to pick a difference between fur and hair, but anyway if you could pretty much have a look at the policies, erm, pick the best (NATASHA SAYS SHE WILL LOOK AT THE available options), yes, thank you.

ELLIOTT: The one difference between (noise interference) I put a re-assessment(?) in.. (a door shuts)...which you need to do

ENGLAND: Ok we'll take the best from both of them

2613/12 Hawthorne Trees, deferred from previous meeting for clarification on budget spent from "Tree work" budget. Discuss and agree quotes submitted to GPC previously, including GPC contribution.

(1:01:44 – 1:09:34) 7mins 50 seconds

RUDDY: Ok thank you Mr chair, I think Mr weeks has covered the vast majority of points, it's just to clarify thank you all councillors for helping to get this grant from North Lincs Council thanking North Lincs Council for putting it our way so we can go along with these 21 trees. There is an upfront payment which is quite normal and I'm asking the council will free Val to pay this money upfront which will go to (some company name I can't work out) and they will then send the receipt back to either Val or yourselves, it will then go to North Lincs council and be paid within a week or fortnight. That's the first thing, we managed to get a discount whereby the initial payment from Goxhill was £320, now down to £252.

Regarding the Hawthorne trees, councillors, if we don't vote on it tonight then we've lost it, because by the time it gets to October it'll be too late to plant. If it got passed, these 8 trees could be planted at the same time as the 21 by North Lincs Council, we don't have to do anything, (COUGH interrupts audio) (others speak, ask cost)

Yes, £880 excluding VAT... 176... Now I don't know whether you've had time Val but is there anything in tree fund that could cover this...

Little discussion where seems Favell was asked to look, and she owned that she hadn't had the time to look at it. Muffled discussions mainly confirming figures.

ENGLAND: so it's 880 pounds plus VAT, right, so you're looking just shy of a thousand pounds, just over a thousand pounds. ... Rob can I just ask about ... went on to ask how much it had cost for Luke to cut the tree down in the park ... was it about 12 hundred quid?

RUDDY: Excuse me Mr Chairman you realise this is 29 trees,

Jone then was a bit confused about the number and type of trees that were being discussed.

More discussion on confirming the plan and the cost.

1:05:20 ENGLAND: Ok can we propose this and possibly approve it. I'll be honest with you I'm not, its... I don't know what the council feels like, I mean we ... it its going to potentially make the village look more presentable, it's a win win situation really with for putting trees in the village. We'd be fools not to go with it personally. We've got the money, whether or not its on the right you know

Jones then said that he had asked how much money we had left in the tree budget line and the idea was that ... this has got to last until next April, and the budget I know was for trees was £2500 so theres not a lot of money in there, when you consider a normal tree is about £800-£1000 so I asked where we were going to get the money from,

ENGLAND (1:06:36) I haven't got a copy of the budget in front of me I'm sorry I cant help you with that,

JONES: I have, Ive got them here

EnGLAND;; so what have we spent this year

JONES: I don't know, it was a precept so I don't know whats been spent on trees

(more discussing that they've got the money)

1:07:06 Between Val and England, they say they have got the money to cover it,... lets just (get on with the vote)

Lawtey confirms the figure

ENGLAND 1:07:24: Right, if we have been informed that we have got the money, Val? (Yep), that we can cover it then we will make a proposal to agree the £1056.

MY question here, is with the arrival of the new Clerk, why is "acting RFO" Val, still being referred to as the RFO?! That is supposed to be the job of the Clerk.

LEANING: Mr Chairman remember we will get the VAT back.

RUDDY Proposed, Carnell Seconded,

ENGLAND; are we unanimous?

ELLIOTT (ffs) 1:08:20 I cant vote for it because we don't know ... we were supposed to know in this meeting how much we had in the budget line and we don't know so we are just voting blind
(minor eruptions in the room)

ENGLAND (forgets how many sitting councillors there are again), 10 FOR and 1 abstention? Or 1 AGAINST? (ELLIOTT)

ELLIOTT: well whats the limit before we don't bother with the budget ...

ENGLAND interjects loudly, Thank you members of the public ... I understand your concerns...

LAWTEY (public) Chair, that's the second time you've said 10 and 1, you've only got 10 councillors.

England attempted to move to the next item, interrupted by Val asking if they are paying the £252 aswell (I thought that was agreed in a previous meeting so it should have already been paid?)

More getting the figures straight... then they decided to vote on what they had agreed to before, unanimously to pay the deposit for the Cherry trees (now reduced to £252).

2613/13 Agree schedule of payments.

(1:09:34 -1:10:43) This was proposed, seconded and voted unanimous, but then:

INTERVAL

(1:10:01)

ELLIOTT: Rather than sending things out on the day we meet, can we not have a bit of notice to actually have a chance to look at these things

NATASHA interjects, Now that I'm in place I make a routine of sending things out 5 working days before, so I've just sent out For the next week...

ELLIOTT: Excellent Brilliant Thankyou

NATASHA just so it gives you a few more days extra so...

The public audience is obviously visible very weary that after over an hour, Councillor Elliott continues to obstruct business with his interjection leading to:

FAVELL: At this point I think its worth saying thank you everybody for all your patience We are all trying our best under the circumstances so I do appreciate ...(you all bearing with it?)

ELLIOT, Mr chair (just for clarification £110)

ENGLAND, Ok, cool...

2613/14 To agree Clerks training costs for FILCA total costs £140.00+VAT, split with Flixborough PC £70 each.

(1:10:43 – 1:11:16)

ENGLAND; I propose that we pay that, do we have a seconder, (Leaning seconded)

TSNELL: Can I ask a question, (yep), does that include mileage aswell

They established it a work from home course.

Voted unanimous.

2613/15 Planning Applications – PA/2026/736

To erect a ground floor side extension at Southend House, South End, Goxhill, Barrow upon Humber, DN19 7LZ

(1:11:16 – 1:13:38)

Loads of mumbling, presumably over the fact that the consultation had already expired on this planning application so should just move on.

ENGLAND: Sorry Charlie

LEANING: I said it would be a first tonight then, everybody agrees (laughter)

England repeats the planning application.

I did look at this and the deadline has passed, its already been recommended for approval, is it worth, anybody want to make a comment?

LEANING: waste of time (England agrees)

JONES: We didn't get this until the 2nd

FAVELL: I think I must have missed it off the email the first time around...

ENGLAND: Its closed, does Goxhill Parish Council wish to make a comment?

LEANING (1:12:34) In the past, a copy of the plans and everything used to be produced at council meetings. Now, it appears with advent of computers, each individual councillor is expected to look at it and then report back. Would it not be possible for a single copy for that to be available for people to look at, at the meeting

ENGLAND: I believe it would be possible to do that.

NATASHA: I have already sent in the committee a suggestion to amend the way that the agenda is done so that information like that is included so that it's more straight forward. Its not a full plan of whats going to happen bit it's a summary of what theyre proposing so that if someone hadn't had the opportunity to look at it, at least it gives you an idea what we're talking about.

LEANING: That's a good idea

NATASHA: so hopefully we can have a look at that in the next few days.

2613/16 Mailbox capacities, discuss and agree additional costs x5 accounts (1GB to 2GB £17.05per/cllr, per/yr)

(1:13:38 – 1:19:31)

FAVELL: Highlighted the difficulties that she has encountered, finding herself in the position that she had been unable to send or receive emails.

Favell went on to say how vital it is for her role to have a functioning email account, and had already asked Val if it could be sorted. This is a retrospective item on the agenda.

I should not here, that Goxhill IT had already sent (for no benefit to themselves) the GPC information on better and more cost effective email services with extra beneficial tools prior to this meeting convening, in hope that they will consider it, rather than the extortionate cost in comparison that they are discussing here.

1:14:22 “It has come to light that there are other alternatives and other providers that we could look at to make things slightly cheaper. I haven’t done any investigation at the moment but this was to agree, I do believe, and I apologise, I’ve not got my laptop with me, I do believe it was for myself, councillor Leaning, councillor, one of the Snells I can’t remember, “Gorbutt. It was at a point when nobody could send any emails, the mailbox was full, I had to contact Kayanite by phone For councillors to be able to continue their work, it is required.

ENGLAND: So an extra £17.99 per year per councillor. Councillor Elliott

Me an Alex are with jaws to the floor in the back row at this one! Cllr Elliott demonstrates absolutely ZERO respect for the law regarding the retention of data.

ELLIOT: (1:15:16) “We should have an email deletion policy within the council.... As far as I can see “

He then said something to Natasha about “find it anywhere as far as the email policy”... “SO, if we’ve got emails, you’re saying we can’t delete .. so “this is the type of email we have, this is how long we keep it for, and after that period of time it gets deleted. Things like the agenda that goes out, minutes that go out, because they’re all (???), there’s no need to keep them bulking up your email and they’re perfectly acceptable to delete otherwise emails will get full especially with my writing (laughs in the room).

Ok this would be fair enough, but what he went on to say “especially with my writing” suggests that he would think it ok to delete his personal commentaries.

ENGLAND. The policy I have at work is that it’s 2 years. If you have anything that’s been sent or received that’s over 2 years old, it’s automatically deleted by, er, the person

Elliot tried to interject, but England rightly allowed Natasha to speak.

NATASHA (1:16:31) “I think specifically more it needs to be a general retention of information policy because that would also actually reflect written information that’s retained by the council. What needs to be kept for what periods of time is not just what we’re keeping digitally, so I think that needs to be something that’s proposed for creation .. generally. It’s not going to cover the fact that retrospectively it’s going to ...??? That we have done but hopefully it will....?? going forward ” (people opening and shutting doors)

FAVELL: (1:17:03) I think that with the circumstance I find myself in at the moment with some (new?) information, that I would not feel comfortable deleting for a considerable amount of time. I am not

adverse to comments and suggestions I would like to look at alternatives maybe provided that we increase our capacity of what we can and cant save I find myself with the number of emails I find myself in the situation where I need to refer back to them. I'm not averse to comments but I don't agree to deleting things.

ENGLAND: Ok, Natasha can you look into the policy

England tied to move onto item 17 but was correctly interjected by Trudy Snell highlighting the fact that the purchase had already been made but they still needed to formally approve it retrospectively. She also pointed out that the policy was not going to stop the accounts getting full. They were agreeable to looking into alternatives in the future. SOME of the accounts had already been upgraded, knowing others would need to be upgraded soon.

They retrospectively voted to approve the payments.

2613/17 Receive an update for Bank account access.

(1:19:31 – 1:20:03)

ENGLAND: There has been an issue with the bank, I believe its been frozen, Val? (yep)... I believe its been, well I hope its been resolved (Val – it has) so theyre all free then.... Val:Can only do one at a time. Ok Thanks very much, that's good news.

No wonder we missed this in the audience, plenty was said but it was all quick and quiet.

2613/18 Discuss and agree the generous offer from Andy Broom to donate Goxhill Village a Christmas Tree.

(1:20:03 – 1:21:00)
(like they did last year)

T SNELL: ok this is a quick one, Tracy and Andy have offered to donate a Christmas tree like they did last year..." she did continue to speak really quickly about the confirmation and details, "If not, then somebody else can pay for it".

They confirmed that it would be at the entrance of the village and a welcome bit of light-hearted banter between them, and voted unanimously in favour.

2613/19 Seek clarification and receipts of x3 £50 payments to Goxhill Memorial Hall made by Cllr England.

(1:21:00 – 1:22:06)

The public already found this was a curious one given that Sam England is also a trustee and the booking secretary for the Memorial Hall.

ENGLAND: The clarification is that there was ONE £50 payment to Goxhill Memorial Hall, two were unsuccessful, The payment to Goxhill Memorial Hall was paid to support Goxhill Womens institute, by contributing to their hall hire for their VJ day celebration last year which was approved by the council in October last year?... or when the womens institute asked for money from Goxhill Parish Council. Goxhill

Parish council didn't want to (pause) .. make a donation, so I chose to pay £50 from the chairmans allowance to goxhill womens institute as a contribution towards their VJ day celebration. So that is the £50 that we're talking about.

No no, not so fast. Goxhill Parish council was awarded a £250 grant specifically for VJ celebrations. Despite the NLC sending the award letter which they needed to respond to... TWICE. The GPC forfeit the grant. At the time, Sam Englands private business Goxhill Pop Up Pub was supposed to hosting the celebration at the hall, but then backed out. As booking secretart of the Hall, the womens institute were not only charged for hire fees to do a memorial celebration in a memorial hall, they were also charged for access to the tennis court. The womens Institute had to pay over £85 THEMSELVES.

2613/20 Agree costs for mobile phone to support Clerks role.

(1:22:06 – 1:26:49)

FAVELL: Our clerk has inherited at the moment, a mobile phone, that at the moment isn't really working. It doesn't have a sim card in it, no charger, so can I ask the council can we have a proposal to discuss and agree whether we do a one time purchase of a sim or er.. (someone is flapping papers about) ... that's owned, the property of Goxhill Parish Council. When the previous clerk was in post it was her personal phone and personal sim, so this would prevent us being in that situation again....

ENGLAND: well we agreed last year in December when we did the precept and we looked at the budget , the budget line the , er, the clerk, 20 thousand pounds which included tech, so the mobile phone should be easily covered by that because we agreed £20,000 and weve gone April, May June, July, August, ... 5 months without a clerk, so theres plenty of money in there

Note: Cllr England is speaking of 5 months in the current, not including the rest of the total 18 months without a clerk of course. There is no wonder that the reserves are so high. Also, the liberty of purchasing a £900 laptop from the clerks funds was already done before the Clerks arrival, and there was no discussion about that.

So do contract?

ENGLAND: I dunno, its up to the council, anyone else

NATASHA: I have printed some suggestions there just based on a basic handset, a reasonably basic provision, obviously there are packages that go up and down from that but it just basically gave everybody a kind of indication of we...

ENGLAND: I'm in favour of the clerk having a Goxhill Parish Council purchased mobile phone for the clerks use.

FAVELL: Can we agree a price for the clerk to go ahead and source one up to ?? pounds

ENGLAND: What prices have you got already Natasha

ELLIOTT: (1:24:14)First question Natasha, what is it going to be used for, is it going to be used for going online....

NATASHA: no, its for anybody to contact me

ELLIOT: so you don't need any data or...

NATASHA: so any phone calls, it would mean that obviously right now to use the laptop I'm using my own personal mobile phone so that could support that, it would mean that if I'm out and about, anybody could contact me wherever I am.

TSNELL (or was it Favell?): Can I just be clear though, this phone will be turned off outside our clerks work hours, this is not a 24 hour call center, our clerk will be working 13 hours and at the closure, the laptop will be closed and the phone will be turned off. I appreciate that sometimes things are urgent but we have managed and will manage moving forward. Our clerk will not be contacted outside the working hours, well she MAY be, but she will not be held to respond.

Long silence

Note - Its quite obvious this was directed at someone specific

England: We are looking at a 24 month contract, theres one for £15.25 and theres one for £18 (COUGH) allow the clerk to be perfectly honest go and source a mobile phone solely for use for Goxhill Parish Council and for her with her role, and we say can you find one for £20 a month or less. That's my proposal.

With data,

Yes that including with data on both of them (both of what?)

Following this was crosstalk about the various service providers, such as EE, and the standard of reception in and around Goxhill. This was all very nice, but the clock was still ticking.

"Apart from Brigg Garden Center" (laughing)... "on 02 Tesco, ...its good in certain parts of the village, in others its not, Co-Op ..." "Co-op is really shocking..." Natasha "Oh is that where you hide then, you know ... oh dear the kids are having a rough day (laughs)

All voted anonymous to her sourcing a contract phone for £20/m or less.

At the end of this, Ward Councillor David Wells said his was going to have to leave before the next item started.

2613/21 Ask Councillor's to agree ERNLLCA to carry out role review to confirm Clerk's salary scale.

(1:26:49 – 1:28:30)

FAVELL, while going through some documentation and speaking to ERNLLCA it was suggested some of our figures could benefit from a salary scale review. It is free to Goxhill Parish Council, I cannot ask ERNLLA to carry out this without the support of Goxhill Parish Council so I ask you to support me in allowing this to happen please

Jones – I Propose it

Val – yep, I'll second it

ELLIOT (ffs): What does that actually involve? Because

FAVELL: so obviously pay scales are what the clerks salary is based on, I think unanimously ERNLCCA are looking at what clerks are traditionally been paid and seeing the amount of responsibility that's incurred in the job, they dont feel that it marrys up to the pay scales. So theyre advising now that most, that a lot of clerks are put on higher up pay scales to reflect the responsibility involved in the role.

9 FOR, any against?, any abstentions.. 1

2613/22 Discuss Internal Audit and actions henceforth (Audit shared with Cllr's July 2026).

Note: I can note here, that the Gander has made a significantly detailed review of that report, which, given this agenda item popping up, I then supplied the early draft for the GPC to review and make corrections under a right to reply.... So by the time it reaches you, it should be factually correct, being that it covers a period of administrative blackout. The detailed report also gives points of law, and a robust collection of suggestions to action, given in an order of priority.. We hope they find it helpful. I did not request this item onto the agenda, although the one I suspect actually requested it was not present.

(1:28:30 - 1:32:24)

ENGLAND: Right, over to the council.... Long silence... so we are not discussing the audit? Who requested it be put on the agenda?

FAVELL: it was actually a member of the public... we all need to look at it and we all need to look at some action going forward and a ??? to go through it with a fine tooth combe now but we do need to to look at an action plan. It was emailed out to all councillors ...I believe our chairman emailed it out to everybody

ENGLAND "in July"

FAVELL: We need to look at some of 'the' actions, so collectively we maybe ask our clerk to to prepare to do an action plan ... as I read...(bangs/thuds)... hit list ... and I ... all councillors make a conscious effort, ALL councillors, to try to support some of these for the good of the village.

Jones wanted to confirm the exact report being discussed, which was thing years internal audit. He wanted to check that the report he is currently doing for the Millennium Green is a separate thing.

I can hear Elliott?? in the background saying "can we move on" .

England then went on the highlight that some thing in "red" are trust funds, charity commission.....

More muffled discussion

Elliott: yeh yeh yeh, well its full of red dots (the internal audit report itself), so the question is how are we going to get rid of them red dots.

England: well that's the action, what we need to, well that's what the council needs to plan to ,,, and erm well obviously that's not going to be decided this evening

Elliott: Well are we proposing that Natasha looks at the red dots and comes forward with a plan to get us out of that red hole

England: yeh pretty much

Elliott: yeh, smashing, alright should we agree on that then, are we having a vote....

England: Well we need to propose it first

Elliott: Ar right ok, if Natasha

Interrupted by Favell

Favell: ahaha can I, propose this, (ok), seconded by Jones.... 9 in favour, 1 abstention (Elliott again)

2613/23 Community Café, to agree Councillors to support September's gathering 18th September 2026.

(1:32:24 – 1:36:35)

First, England double checked that it was indeed going to be the 18th, he was confused because the second one of the month is usually the WI so was guessing that the 3rd one would be the parish council with should be the week after.

Goxhill Gander here, saying I am really happy that Cllr England did bring this up for clarification, as I HATE the Gander being incorrect in ANY way, as he is quite correct that the running order is Memorial hall, WI, PC, Church co-op, but they neglected to tell me that the Friday café was starting on the SECOND Friday, But was "always" run by the Memorial Hall for the first re-opening. Cheers guys!

With 18th confirmed to to be the PC, and the order of running already publicised being out of step with reality, Chair England proposed putting this item on the agenda item on every month to ensure that it was covered. Or, decide on one councillor to manage the arrangements. Cllr England sent his apologies in advance that his schedule means he would struggle to make it to any cafes except for the ones in half term.

Trudy Snell confirmed that she has a similar struggle due to work commitments.

Natasha offered to take on the role of organising and stated that on a whole she could normally attend. England was concerned at this offer because she was already taking quite a lot on,

Charlie Leaning said he would normally be there.

Good bit of laughter between them which is nice, and asking if they can vote for who is going to go on the 18th.

Natasha was reminded that if she is going to bake then save all receipts. She was also told about the co-op gold card that was given to the memorial hall had been initially loaded with £1000 so definitely keep receipts or get the card from Ann Carter, the chair of the memorial hall.

So whos going to the café on the 18th then?

I'll do it... I'll do it... Val, Charlie, Natasha, Tony, we've got loads of you, absolutely brilliant.

DE - 2613/24 To discuss the issue raised by Cllr Wells regarding the votes on no confidence being conducted in an open meeting, stating these should have been conducted behind closed doors.

(1:36:35 – 1:36:52)

Note: For this one you should refer back to the Ward councillors report 2613/04 where Ward Councillor David Wells was not happy about the agenda item that referred to him, and that it did not reflect reality. A fact drawn out in this is that it was not Cllr Wells that put it there, but a Goxhill Parish Councillor. Given its context, I have no doubt that this is the 6th agenda item identified to be directly requested by DE that wasted the council time, achieving no substantive, or positive action for the Parish.

Cllr Wells is not here.... We already discussed that.... Ok moving on...

DE 2613/25 Discuss DE interest to join the P&D Committee (deferred from previous meeting 20.08.2026).

(1:36:52 – 1:41:51)

(3 councillors being Katrina Favell, Val Gorbett, and Trudy Snell)

ENGLAND: Erm, the P&D Committee at the moment is 3 councillors, who else wants to go on the P&D?

FAVELL: Erm Councillor Elliott expressed an interest and that's why it's on the agenda.

ENGLAND, There more people than places

ELLIOTT: Who put this on and what would you like to discuss.

Note: Elliott is claiming he didn't put it onto the agenda but it says it was deferred from the previous meeting, this still is an agenda item directly caused by him though.

Elliott repeated his question of "who put it on and what do you want to discuss"

Again "First of all, who put it on" (sounds agitated)

Favell: I put it on, because it was deferred from the previous meeting because you requested to go on to the p&d committee and I believe its only fair its put to a vote you have right to be voted on.

England: So this is a vote?

ELLIOTT: can I just ask the question does anybody else have to vote (to be on the P&D)..... (lots of cross-talking – well yes, all of them)... "all of them"

Favell: Well I've got to be fair, councillor Ruddys expressed an interest to be on the P&D committee aswell

Elliott: Well you go on Tony I'll let you have that (England tries to speak) Elliott: I'll let you have that, I Withdraw"

England: I was going to say, with committees there is.. cemetery committee for instance is there are, theres no restrictions on people on that, so all 10 councillors could potentially be on the cemetery committee, the same with any other committee except the P&D committee if where there is more than 5 that wish to be on it, there is a vote for those 5 people. If there are only 5 people that want to be on it, those 5 people are just on that committee, there no need for a vote.

ELLIOTT: If I recall correctly, chair, theres only 3 on it so I'm not quite sure what the votes about

England: there is no vote, what I'm trying to say is theres no need for a vote (Elliott still talking over him)

Note: please refer to item 2613/02 – England prejudicial interest in 2613/31 (ACAS increased compensation request), and David Elliot probing for confidential HR information in 2613/09

ELLIOTT: So I'm being slightly sorta discriminated against

Note: Discrimination pops up again

Jones: we have these people on the committee that have been voted on these committess or have volunteered and been accepted and what have ya, but the people that going on cant go on there in name only, that's not actually going to do anything (England interrupted – couldnt hear due to others also talking)

Jones: Yeh I understand that but its something that's put in by this council , and the point I want to make is we have lots of names on committees and the people are just there on names, so they turn up to a committee meeting and just don't do anything, so therefore, in the nicest way, its not (couldnt hear)

FAVELL: ok so councillor Elliott is(undeciphered)

Jones: No I'm talking about in general

ELLIOTT: Have you got any names you want to...

This is an argument with both Elliot and Jones talking at once, where Elliott is clearly taking offence and making it out to be a personal dig at him, this was stopped by England

ENGLAND: Councillor Elliott, Councillor Jones (Elliott still talking) what I wanted to make it clear just to the members of public and to the rest of the council is that if there is a specific .. erm if it in the terms of reference there are supposed to be 5 members of the council and no more on a committee then there will be 5 ... if 6 people want to go that committee you vote for the 5 that you want ... its as simple as that. The personell committee is 5 members, at the moment there is 3, Councillor Elliott has withdrawn his request to go on there, Cllr Ruddy has requested to go on there, and now there are 4 members on the P&D committee, theres no need for votes.

RSNELL: I'd like to go on it then mr chair

ENGLAND: FINE, cllr snell then

TSnell: Sorry, can I just ask a question, I don't know if it's a conflict of interest having both of us on the personnel committee (referring to the Snells are a married couple)

Not that I'm aware of, unless you were interviewing someone that ...

TSnell: Thank you I just needed to check that

ENGLAND: So we have a full quorum of personal committee members as from now, no vote needed.

TSnell: Spoke about the Terms of reference and not being able to track something down, so if anybody does check that...

England: I have sent to terms of reference to councillors now we/he? asked for them months ago now ive sent them to him (I think Rob Snell)

(lots more low chatter)

Note: England has instigated a lot of changes in the TORs terms of reference since becoming chair. The takeaway from this is that Elliott had tried to get automatically put on the P&D committee to research private case files.

2613/26 Discuss and agree the option of permanently moving GPC meetings to the Chapel Rooms.

(1:41:51 – 1:46:16)

ENGLAND: Well I think if we are going to get this many members of the public I think it's a good idea.

ELLIOTT: I think it's a great idea that I like it in here

FAVELL: Mr chair I would like to say a word... to open it up for tea and coffee an biscuit before, I thought was a really great idea, and its nice to have that time to talk to members of the public ... where people are at work and

not able to access us during the day. In future, if possible I would like to ,, now that weve got a clerk to support us and my time is not taken up with other things, I would like to organise the teas and coffess and maybe increase the opening time for a little bit earlier if possible. I know it will incur cost but I think it will invite members of the public and make us more accessible

JONES: could propose then that we move the Parish Council monthly meeting to the Chapel rooms

Was the Carnell, or leaning?: I'll second that

England so all those in favour but was interrupted..

Mr chair, I like the idea we are facing the general public and not having our back to them so we can see and hear whats going on

Gorbutt: can I ask a question, the singing groups supposed to be in here on a Wednesday , they moved into that room for us tonight, so we probably ought to ...

Basically England said we would have to check and if there is a bookings clash we may have to chang ethe day of the meeting

The singing group were asked by Mr Raby and they advised that they have this contract for 10 years for every Wednesday so they cannot move it.

ENGLAND: Right, we've agreed that we want to move the meetings to this venue, what we cant agree on at the moment .. is the night, we cant kick the signers out because that's unfair, so we may have to review whether or not we continue to have meetings on a Wednesday or whether we more them to another night of the week.

ELLIOTT: Not Friday

ENGLAND: No

There were a few giggles as I think this probably refers to Friday being the regular drink in the pub.

LEANING: Thursday night was when it used to be wasn't it

England: Yeh it was, so Thursday night? Are we going back to Thursdays?

Favell: I think Ward councillors have prior engagement and commitments on a Wednesday so

Leaning: yeh that'll be right, they don't come anyway

Natasha said she does have other commitments but other than that she is generally ok

England said we cant discuss the date/time/location anyway because it isn't on the agenda, and it was pointed out that it is, and it's the last item.... But we cant agree a time and location, we don't know that yet.

2613/27 To discuss and agree grant application for CCTV at Goxhill Play Park.

(1:46:16 – 1:54:11)

Note: I ask why the subject of the village security is shoved to be the very last item in the public portion of the agenda, even to be after a mundane subject of where the next meeting will be...as this seems far higher priority to me, especially when it is for the safety of our children!

RSnell: That was me Tony sent an email to me from the police and crime commission as theres grants that you can apply for up to £35,000 which I thought was a great opportunity for us to try and apply for CCTV in the park. It's not to stop people from going to the park, I get lots of emails from ... the broken glass and damage down at the park, I thought it was a good idea as a deterrent not to keep people or kids away cos that's not what the park is about but I wanted some sort of deterrent for the damage (someone is makinga lot of rustling here grrr), but Rob mentioned we had things like motorbikes down there etc too..."So, I'm asking permission for to fill in the

application form ... Ive emailed the senior officer Caroline Dennis, shes come back with "great idea", speak to .. given 2 other contacts... whos the video coms security guy, an approved contractor, another guy called Mark ???? and he's the street lighting team leader for North Lincs Council. Provisionally from those people it's a good idea, I'm ... make more enquiries but I need permission for the council to make more enquiries if they agree

Favell: I think it is important to confirm the access to the CCTV so who would be accessing it

RSNELL: So theres 2 different ways we can do a local download where we appoint a data controller in the council and only that person can view it at certain times or we can pay a fee and it can be linked up to the cctv in Scunthorpe at the bottom of the The CCTV at the park is ??? but there are rules and regulations about how and when you can download stuff ... if you want to go on, you've got to make an application to go on it ... quoting specific date, time, location, reason why so that protects the people on it. Initially Im just asking permission to agree to carry on an application to the police and crime commission the requirements is for quotes from 3 approved contractors so I'll have to go back and go but we have only got one that does CCTV But the question is can I carry on with the application form.

England hands over to Tony Ruddy

RUDDY: When you was first talking about.... It is funded by the police as its obviously safety, but they did stipulate quite seriously that nobody can just go "oh, I just want to look at my lad" on the screen, and its really serious because it is against peoples privacy. And, you've got to put notices up that says CCTV so that people know that theyre being filmed and obviously it cant ... around the table at the NAS, the vast majority of parks cctv in their park

RSNELL: 35k, so our contribution would be £350/ RUDDY: could go on holiday (laughs)...

ENGLAND: When I was at the meeting with Tony, the NAS meeting, the police and the safer neighbourhood were saying they recommended the centralised system which goes to Scunthorpe, it sort of like completely takes away the pressure out of being the data controller, Goxhill Parish Council being responsible for images and any ...

RSNELL: That's why you have dedicated....., so you can download the footage or have the cameras linked up to councils control center And I will send you the info..... I mean its very strict, ...

ELLIOTT: Has anyone considered what the parents of the children that use this park think, before you start installing CCTV in ...

RUDDY: Well, the people around the table at the last meeting get the impression that it will be welcomed by the parents provided there is no indecent filming (getting spoke over by Elliott) Ruddy: ... general safety

ELLIOTT: It will be welcome by the parents? /Ruddy: yes

Elliott: well where the analysys of that Ruddy: we are all just starting out ... things that we need to delve into Elliott constantly interruptiong "we haven't asked" Ruddy: We'll find out

Elliott: so are we going to consult the parents of these children before we start filming them, is that going to be part of the process

RSNELL: youre not filming the children your filming the park, youre filming the damage.....
More carrying on....

ENGLAND: As much as there will be some, possibly some parents who are not in favour of their child being filmed when theyre playing at the park , again, there also exactly the same parent whos like, oh at least I know my child, should something happen, that thyeve been observed, you know from a safety point of view as well as a concerned point of view ... It would be remiss of the council just go and impose it, we are going to do it whether you like it or not...Perhaps some communication with parents might be a good thing .. approaching the high school and the primary school might be a suggestion that somebody might want to look at..

RUDDY: When you look at CCTV cameras in city centers, they don't ask people walking by "can we film you?" , theyre just there.

ELLIOTT: this is a childrens playpark Tony

(lots of talking over eachother)

RSNELL: ... Completely and utterly different thing, they are highly regulated, this is BECAUSE it's a childrens playpark so its irrelevant, the points irrelevant

England: Councillor Favell...

ELLIOTS still shouts over, What about asking parents what they think I don't think so

England: Councillor Elliott

Favel: Thank you chair, can I propose that we give cllr Snell permission to make the rest of the enquires

Someone else said immediately:

I second it

England: to make enquires and start completing the grant form

RSNELL: And I shall update as we go

England: Thankyou... all those in favour.... Unanimous

Lawtey (public): Chairman, can I possibly give you a point form the last time it was suggested to put CCTV at the playing fields, there was comment that to provide,... and this was a while ago, and I don't know ...factored in.... To put in the power sources required to put in the cameras would have been quite expensive because there is nothing available at all ... it should be taken into account.

Rob Snell acknowledges this and would be discussed with the street lighting

2613/28 Exclusion of the Press & Public

To consider exemption of press and public for remainder of meeting under Public Bodies Admissions to Meetings Act 1960 (Section 1 (2)) on the grounds that discussion of the following business is likely to disclose confidential information.

(1:54:11-1:54:51) Alex asked if the agenda item for bank account access had been discussed, and it had

1:54:51 – 1:59:26

RSnell and Jones went to second this.... Then Charlie seconded it

England: Thankyou Charlie. All those in favour.

Note: the remaining items intended to exclude the public are a letter before claim demanding £150 compensation, situation with court papers and action, and responding to ACAS/claimants increased compensation request (which England declared he is prejudicial)

RSNELL:...Ok, before we have a vote here, I think we need to... We've got to ask a question, we've been sent emails for North Lincolnshire Council about our behaviour, about the standards complaints and everything that's happening. Everything seems to be going on behind closed doors with public money, and, as a councillor weve got no powers to do anything against anybody else doing whatever they want to do. All weve got is ...impression (?). How we use that I don't know but I think ... we have members of the public saying why are we getting put out, why are we getting put out.. This is public money we're discussing .. from.. what's going on behind closed doors. And I am struggling to ...ignore? The attention of the press and public. Because of this, we are accountable for all the money we spend, and where it goes...

RUDDY:... transparency..

RSNELL, yes and transparency .. and we are not doing that because we are doing things behind closed doors, and people are doing things which....

Favell: We have got to keep some elements confidential

RSNELL: yes there will be some elements confidential but

ENGLAND: I would personally, I would advise to exclude the press and public ... what would the clerk, what would Natasha suggest.

NATASHA: (1:56:36) The advice would be to exclude, but obviously you can choose not to. They have to be aware of not discussing personal, personell, litigious matters that are occurring. So that is ALL councillors that have to bear that in mind

England: Then all the public can stay..

NATASHA: Well its entirely up to you, all (I can ... basically advise you – she spoke quick!)

FAVELL: (1:57:12) I would like to think that we are all sat here acting for the best of the village and any leave at the door . All of us sat here along this table are acting for Goxhill Parish council and they should be Interest (sorry she can be a little quiet) ... we are all adults and I do believe that we can do it if we are all mindful ,,,, and that's the bit we've got to be .. take care of, I think the items do deserve confidentiality, I am very much on the fence here because I'm very much in favour of that's the best interest

RSNELL: Weve got one item that's excluding press and public, but all that started in a public part of a meeting and now its getting moved to exemption of press and public – England interjects...

ENGLAND (1:58:07): RIGHT, I propose that we DO exclude the press and public, Charlie seconded it, if that vote falls, fails, then we do not exclude the press and public, however a would like the way people vote to be recorded please Natasha. So, I proposed it, Charlie seconded it (the 3rd in line to second it) All those in favour of excluding the press and public.... THREE.... Ok, all those, well it doesn't matter really. All those against. Abstention...

Natasha interrupted to make sure she got the names of those voting against. Against excluding the public were: JONES, RSNELL, VGORBUTT, T. RUDDY, K FAVELL and D.CARNELL.. you got me, yes Ive got you. One Abstention

Note: ok, England said FIVE for the against on audio, but there were clearly more, leaving me a bit unclear if Trudy Snell voted against or not, or if she was the abstention.

2613/29 Discuss and agree actions to Letter Before Claim and his request for £150 compensation.

1:59:26 – 2:05:20

As soon as the item was read out.

ELLIOT: I'm just going to record this, just so you all know.

RSNELL: I think before we discuss it I think ... we CANT discuss it (everyone laughed)

ELLIOT go up, went to the door next to him and declared "Right I'm going".

With councillors asking "why are you going?"

ELLIOT: laughing, huh!, because I'm going! ... with people still talking to him, he left, saying "I don't have to answer to you" and slammed the door behind him at 1:59:56

Note: for all we know, he could have easily have stayed in the "wooden box"/doorway that is in the corner of the room. He didn't need to declare he was going to record. Besides, he is in luck, as I recorded the whole thing, and he is about to read what occurred...

1:59:57

RSNELL: the only reason why we cant discuss it's because NO prior pecuniary interest was declared at the beginning of the meeting.

The recording index is now 2:00:04

He'd had a childish (someone coughed a big "nono")... declare an interest (now interrupted by England)

ENGLAND: Thing is Rob, it's up to a councillor whether or not to disclose an interest

RSNELL: that's correct but then you can not be in the room to discuss it later on

ENGLAND: But cllr Elliott could have if he wished to go and sit with the public and be a member of the public

I heard someone say "that isn't right"

Trudy said we should at least offer in an explanation as to why he has left

NOTE: I say perhaps because 2 hours had been reached.

Leaning?: just record it, he left the meeting ... Natasha: yes, Ive recorded it.

ENGLAND: Well I've disclosed my interest in numbers 31 and 32, no 30 & 31 sorry and if the press and public are allowed to stay, I will not be leaving the room.

Note: WOAHH hang on a minute, Cllr England declared prejudicial interest in item 31 ONLY (ACAS), now, he reveals his also has interest in 30 – current situation with court papers.

Bit of silence

Rob... We cant discuss it then can we.

England: that's your prerogative.

Pause ... I'm a member of the public if I leave this table.

Rob: You've got pecuniary interest

England: No, as a councillor I do, but if the members of the press and public are allowed to stay, I will sit as a member of the press and public. Similar as to you would have to do if you are not on the committee of the Millennium Green, you turn up to a meeting of the Millennium green as a councillor but your names not on there, you sit as a member of public isn't that right Mr Jones?

Jones: It is mr chair.

England: thankyou.... And then wen to re-read item 29 again at 2:01:30

Note: However, we are certain he said £350, not £150, it sounds like £350 on the recording too

England: Off you go councillors

TSNELL: went on to say that she had emailed queries to the rest of the council but had not had a reply. There are 4 points to the claim had been witnessed in a public meeting.

2 of the points, on the 20th July which we know was a recorded meeting, the two other points on the 12th August.

Note: The 20th July, what what the "one" article on the grapevine started to be about. It is also the one that the no confidence vote in Cllr England as chair was taken. DE tried to declare it as "illegal" at the outset, and then continued to take part in it. He behaved very badly towards both public and councillors, ending with approaching the editor of the Gander aggressively alone outside the parish rooms.

The 12th August meeting, was the one where the unexpected laptop purchase, by Cllr England was raised and the intention to cancel the debit card. It is also the one where David Wells declared the "chair is GOD!". Related to this is David Wells unhappiness that Councillor misrepresented him in placing item 2613/14, as Wells said in the ward councillors report 2613/04.

TSNELL: erm...I've got to be honest, (exhales) it's a standards complaint. With the points that's been raised in regards to his claim are a standards complaint.

England: Cllr Favell...

FAVELL: I haven't got my laptop, I haven't been direct to the letter that was sent by the...person. I'll be quite in agreement with cllr Snell that it is a standards complaint. One of the main issues was the, some of the information not being forwarded, And, as chair and you were the acting clerk at the time, the minutes, the agenda, and the collation of this would have been down to yourself to forward and collate. Based by the response that we got from the individual you've clearly stated that he did receive the information, there is additional comments and points that were nothing to do with the original request due to, erm, which relate to the compensation. I think it's unfair that we are now in the situation, I am conscious that the individual asked for a response by the 8th, it's now the 9th today, we the council asked our chair to form an extra-ordinary meeting at the time to discuss this to fall within the timescale, we were able to do that, but now we fall outside the timescale that the individual asked for a response by. There is only one item that related to the original request, that there were missing minutes .. meetings with their initials on. I fail to see how the additional items can now be a part of that expanded claim.

NOTE: Lets urge Katrina to never forget her laptop from now on!

England: Would anyone like to make any proposals

LEANING (2:04:20): Well I'm shocked that a member of this council would drop that low. For what reason. He was ill at the last meeting, nobody knew he was ill. Just started playing about.

FAVELL: I propose we do not pay the £150 compensation

RUDDY: Definitely not

Favell: We're setting precedent, we've done nothing wrong. We are councillors here together to work together. If the individual isn't willing to work with everybody and cant speak to us to resolve the issue and wishes to have a financial gain from the council I think its unfair

Jones: I'll second that

They went on to vote, with one abstention, they did not verbalise the result.

2613/30 Discuss and agree current situation with Court papers, actions henceforth.

2:05:20 – 2:07:10

ENGLAND: Ok item number 30 and 31 Like I said I have a personal pecuniary interest in this so I'll leave the meeting now as chair, so if you could minute that and I'll go sit as a member of the public

RSELL: You cant sit...

ENGLAND: and erm val if you could take over... we have actually passed 2 hours now

TSNELL, I declare personal so I'm going to go sit with the members of the public, In reflection, the previous agenda item, I do want to express my view that, to a degree this next subject does require some form of respect so can we please keep everything confidential in regards to names.

Favell: Thank you vice chair, with regards to currents situation with court papers, actions henceforth. The current situation that the information and timeframe ... have been forwarded to the insurance people, I have yet to hear a response from them and we are in the current situation of ... legal support to respond to correspondence received and sent ... (bit jumbled) until we get a response on those, there is not further update.

2613/31 Discuss and agree response to ACAS following receipt of Claimant's increased compensation request.

2:07:10 – 2:08:00

Note: we have already established the Cllr England has a Personal, pecuniary, and prejudicial interest in this, and the previous item.

Jones: well I did this (added the item), It's done its course. Its gone in to be registered that we will fight the case and from there ACAS respect of this is closed and it awaits to see if err, the individual concerned wishes to take it further.

2613/32 To advise of any agenda items for the next full Parish Council Meeting.

2:08:00 – 2:15:10

Favell: proposed agenda item to look at the possibility of an **audio stream of Parish Councils meetings**, so that members of the public who cant make it can listen. The meetings can be out there then, for transparency... she went on to say that she is happy to do that and is happy to be recorded... to reach the wider public.

VAL proposed to put on the agenda to discuss alternatives for **the precept** (obviously the patient people are all ready to leave at this point so there is a lot of disturbance on the audio)

Favell: for the meeting that was held on the 12th august, we need to agree those (I assume minutes), and find clarification of the minutes taken for the 20th and look at what we are going to do with those agenda items

Natasha raised that she had a couple of sets of minutes that are missing. She intends to email everyone with the dates, to see if anybody had a copy of those ... extra-ordinary meeting on the **25th March** and from the **annual meeting on the 13th May. (annual meeting is where the chair is elected)**

Favell asked the public if they would like anything to be added to the agenda.

LAWTEY: the budget reconciliation for Quarter 1, I would love to see on the website, the full account of monthly finances from April up to current date, up to date condition of the bank accounts ... what the reserves are...

Horse and rider sign request from Mrs Kirwan, speaking about an incident on Thornton road involving a child on a horse. They discussed that there used to be some but they had been picked up from a charity shop, and were not council ones, and they are all gone now.

Leaning added something about traffic at south end..... England said the property has been sold, bought by a Turkish company, and said that there will still be resulting traffic, but not as much as before

JONES: can we put on to agree TORs for all committees

Announced that the old clerk gmail account is no longer responded to and we should only use the .gov.uk address.

2613/33 To confirm the date, time and location of the next meeting

2:15:10 –

Time: 7:30pm, Location TBC, Provisionally Thursday 8th October

THE END